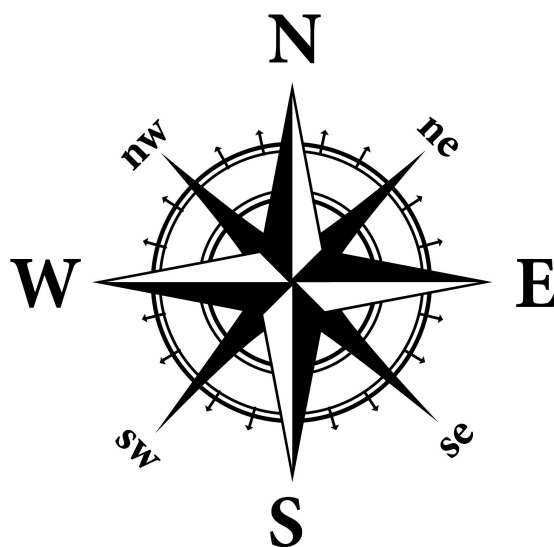**Strategic Planning
Meeting
August 11, 2016**

YOU, the Workforce Development Council, have been asked to come together to plan, advocate, and align policy and practices to support Hawaii's workforce. Despite significant Act changes, your role is to collaborate and contribute to driving change in order to support employment efforts on our islands. LAULIMA means "many hands working together," but more importantly, it represents a pillar principle within the Hawaiian culture. In order to achieve our goals, working together is imperative. Success is found in the contributions of many hands working together.

Our time together is designed to inspire discussion, collaboration, and consensus around a Strategic Plan. strategic planning. Consider this meeting a first session in an ongoing conversation on shared vision, goals, and strategy. Enjoy!

Objectives

- Collaborate with council members on a Strategic Plan.
- Develop an Ongoing Conversation with your committee on WDC Goals, Vision, and Planning.
- Discuss Action Plans that Facilitate success
- Establish WDC Expectations and Priorities for the next 3-5 years.

Groundrules

- Be Respectful
- Participate and Collaborate
- Keep an Open mind
- Work Toward the Meeting Goals

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WDC Strategic Planning
- *Roadmap* -

August 2016 – December 2016
- *Objectives:*

August 11: Meeting to determine Vision, Mission, Goals, and Priorities.

Sept 8: WDC board meeting — update members on status of strategic plan

Session 2 (TBD): Meeting to determine Priorities, Action, Plans, Milestones, and Measurements

October: Strategic plan draft to be reviewed by the Executive Committee

November: WDC board members to review and comment

December 8: WDC board meeting for action

December 31: Final strategic plan

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Where we're going
- Our Mission -

It is the intent of the Hawaii Workforce Development Council to develop a Unified State Plan that fosters strong collaboration, is regionally sensitive, and **aligns, coordinates and integrates workforce services to meet the needs of employers and residents** and builds a robust economy.

- Our Vision -

The Workforce Development Council's vision is **to ensure all employers have competitively-skilled employees, and all residents have sustainable employment** and self-sufficiency

- WIOA Purpose-

Workforce Innovation & Opportunity Act is designed to help **job seekers** access employment, education, training, and support services to succeed in the labor market and to **match employers with the skilled workers** they need to compete in the global economy.

Reflection

NOTES:

CORE VALUES are the cornerstone of Culture!

Instructions
- For each value listed on the screen, write down several behaviors that would <u>demonstrate</u> that value.
- Share your responses with a partner.
- On a sticky note, write down one behavior per value.
- Add that behavior to the value flip chart page located round the room.

Value: _____
Behaviors:

Value: _____
Behaviors:

Value: _____
Behaviors:

Value: _____
Behaviors:

Value: _____
Behaviors:

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Goals: What we must do to achieve success

Objectives: Specific intentions expressed in measurable terms to achieve goals

Mission
Vision
Goals
Objectives
Activities
Measures
Actions & Outcomes

Goals: Milestones & Measurements

Instructions
- Discuss the process questions below
- Share your responses with your team
- You have 20 minutes

How will we measure our progress?

When will we achieve achieve our objectives?

What resources do we need to achieve our objectives?

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